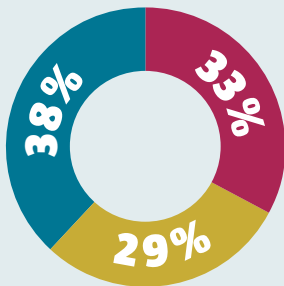


40% Number of gay engineers with openly gay colleagues

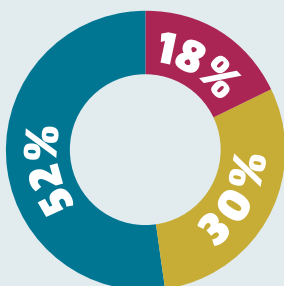
Being lesbian, gay or bisexual does NOT create barriers to career progression in my part of the industry



● Agree ● Neither agree nor disagree ● Disagree

Gay engineers who feel comfortable being open about sexuality with immediate colleagues **46%**

I see support for sexual minority issues/employees from senior colleagues in the industry

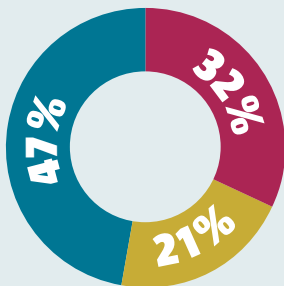


● Agree ● Neither agree nor disagree ● Disagree

18% Gay engineers who see openly gay employees at senior levels of the profession

Gay engineers who feel discouraged by lack of openly gay employees at senior levels of the profession **59%**

I would feel comfortable attending professional or social events within the industry with a same sex partner



● Agree ● Neither agree nor disagree ● Disagree

8% Gay engineers who feel comfortable being open about sexuality when visiting construction sites

